



حوار أبوظبي بين الدول الآسيوية المرسلات والمستقبلات للعمالة
Abu Dhabi Dialogue among the Asian Labor-Sending and Receiving Countries

Pilot project on Skill Development, Certification, Upgrading and Recognition

Project Document Consists of Six Modules

Kuwait 2014

1- Pilot sample

Sample composition and size shall be determined in further consultation between the Pilot management team, UAE contractors and participating governments over the next 4-6 weeks. Participating UAE contractors estimate they will, on average, recruit 400-600 workers to be qualified for the above occupations in the next 6-9 months; a working assumption is that the sample shall be of the order of 2000 to 3000 workers. Sample design and selection shall be the subject of a Project Plan module (Module 1) that is developed in tandem with a Pilot monitoring and evaluation module.

2- Pilot monitoring and evaluation module that proposes a sample segregation model that lends itself to monitoring and measuring the impact of the Pilot's interventions.

3- Project roll-out: training and/or certification, pre-departure orientation

Prospective training/certification partners all committed to supporting the Pilot; at least two prospective partners committed to providing training and/or certification services to Pilot workers in COO's pro bono. Training (qualification), certification (as per the QCC developed occupational standards) and pre-departure orientation shall be a subject of a Project Plan module (Module 3).

4- Project roll-out: Up-skilling and skill recognition: the Skill Passport

The UAE NQA shall anchor skill documentation and upgrading. It will issue a Skill Passport to participating workers that initially records the entry set of skills as per the certificate. Building on the QCC standards, NQA shall develop skill upgrading standards and the testing material for recording acquired skills. It will also propose a set of test administration rules and conditions and propose texts for bilateral government agreements (MOU's) that govern the mutual recognition of recorded skills. Participating IO's offered to lend their assistance in developing an associated Project Plan module on



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skill recording, upgrading and recognition (Module 4) and in eventually assisting with the longer-term process of aligning national qualification frameworks.

5- Pilot project steering and oversight.

A Steering Committee (SC), chaired by the UAE, shall be entrusted with overseeing the roll out of the Pilot and the documentation and evaluation of its outcomes. Membership in the SC shall be open to all agencies and organizations that have expressed interest in being associated with the Pilot. The terms of reference (TOR) of the SC shall be the subject of a Project Plan module (Module 5).

6- Pilot project Management Team.

It was recommended that a dedicated project manager be brought in to manage the Pilot. He/she shall be assisted by a management team of project management and subject matter experts from participating agencies and organizations. The composition and responsibilities of the Team shall be the subject of a Project Plan module (Module 6).