



AN EDUCATION AND INFORMATION PROGRAMME FOR MIGRANT WORKERS: A Proposal by the Government of the Philippines

*A Presentation to the Abu Dhabi Dialogue
Technical Working Group*

*28 January 2014
Fairmont Hotel, Makati City, Philippines*

حوار أبوظبي
بين الدول الآسيوية المرسلّة والمستقبلة للعمالة
حول إدارة دورة العمل التعاقدية المؤقتة

The Abu Dhabi Dialogue
Among Asian Countries of Labour Origin and Destination
on the Administration of the Temporary Contract
Employment Cycle





PROJECT DESCRIPTION

- Development of a model programme for **Pre-Departure Orientation Seminar (PDOS)**, a one-day *orientation administered to ready-leave migrant workers.*
- Development of a model programme for **Post-Arrival Orientation Seminar (PAOS)**, a *4-hour orientation administered to migrants, together with the employer, upon arrival in the COD.*





GENERAL OBJECTIVE

Empower migrant workers through education and information to enhance their general well-being and better promote their welfare

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SPECIFIC OBJECTIVES

- Equip migrant workers with timely, practical, and relevant information regarding their overseas job and the environment where they will live and work;
- Help migrant workers cope with adjustment difficulties usually experienced during the first months of their overseas work; help mitigate culture shock;





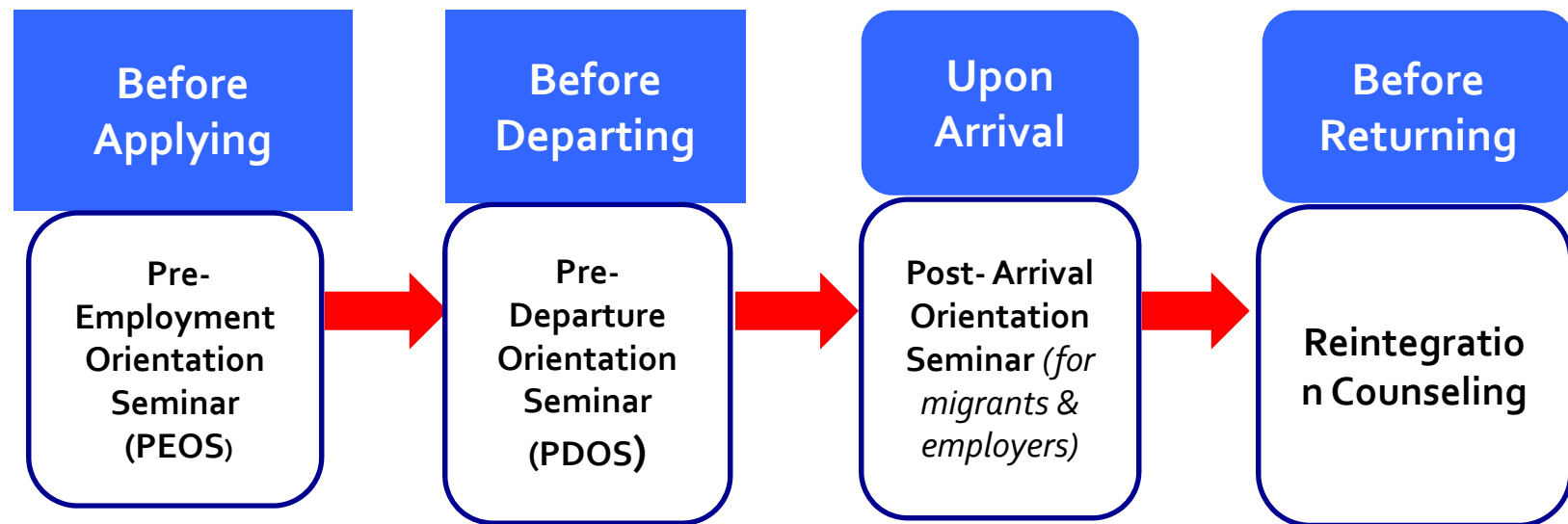
SPECIFIC OBJECTIVES

- Provide a mechanism for employers of CODs to understand and appreciate better the culture of migrant workers to facilitate harmonious work relationship in the household.





PROJECT CONTEXT



Migration Cycle with Focus on PDOS and PAOS

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SCOPE & LIMITATION

- Participating Migrant Workers : **Domestic Workers**
- Participating Governments
 - ✓ *Colombo Process/COOS : Afghanistan, Bangladesh, China, India, Indonesia, Nepal, Pakistan, the Philippines, Sri Lanka*
 - ✓ *GCCs/CODs : Bahrain, Kuwait, Oman, Qatar, Kingdom of Saudi Arabia, United Arab Emirates*
- Programme Curriculum : **PDOS & PAOS**



SYLLABUS/MODULES FOR PDOS



- **Living and Working in COD**
 - ✓ *Basic and updated information on geographic, socio-cultural and economic environment , religion, prevailing legal/social legislations.*



SYLLABUS/MODULES FOR PDOS



- **Rights and Responsibilities of Migrants**
 - ✓ *Terms and provisions of employment contract : salary, hours of work, day-off, medical & dental benefits, vacation leave, code of discipline*
 - ✓ *Code of Discipline: Responsibilities to family, employer, and country.*



SYLLABUS/MODULES FOR PDOS



- **Stress management**
 - ✓ *Learning to cope with stress at work*
- **Re-entry/Reintegration Plan**
 - ✓ *Goal setting; financial and savings management*
- **Government Support Programs and Services**



SYLLABUS/MODULES FOR PAOS



- Understanding the culture, customs, etc. of each party
- Reminders for the migrant on the Do's and Don't's at work
- Reminders on legal system, labor, social and immigration laws of the host government;
- Host government's support programs and services
- Foreign missions' support programs and services





METHODOLOGY

- Production of audio-visual materials in varied forms;
- Print information materials such as flyers, brochures; comics;
- Movies, documentary films
- Workshops
- Testimonials / experience sharing by former migrants
- Lectures





DELIVERABLES

Phase 1

- Model framework for programme management and implementation
- Regional Syllabus / Module Guide for Workers on:
 - ✓ *Pre- Departure Orientation Seminar (PDOS)*
 - ✓ *Post Arrival Orientation Seminar (PAOS)*





DELIVERABLES

Phase 2

- Development of Training Manual for Trainers

Phase 3

- Capacity Building: Training of Trainers
- Pilot run of PDOS and PAOS modules
- Establishment of a monitoring mechanism





PROJECT IMPLEMENTATION

- Creation of Program Team
- Designation of Program Manager
- Creation of a technical working group composed of representatives from COOs and CODs.
- Conduct of project activities, including research, consultations, etc. at country and regional level.





PROJECT DURATION

- Two (2) years (*1st Quarter of 2014 to 1st Quarter of 2016*)
 - 6 quarters for research, regional consultations, module drafting and validation.
 - 2 quarters for drafting and publication of Trainers' Manual and training of trainers.





PROPOSED BUDGET

PARTICULARS	in USD
Direct Cost	610,111
Office Cost	76,800
Staff Cost	383,056
Total Direct, Office & Staff Costs	1,069,967





SHUKRAN!
THANK YOU!

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