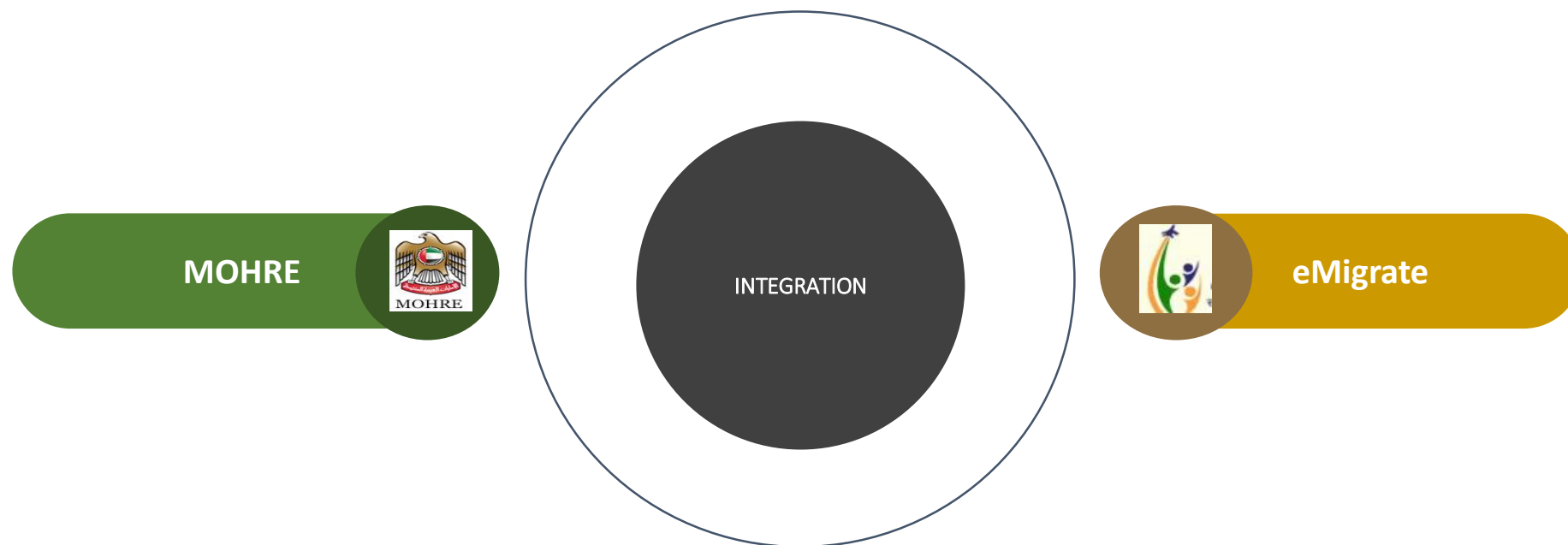


The Use of Technology in Managing the Recruitment and Deployment of Workers



Project Parties



Project Process

JOB OFFER

UAE employer enters details of the job offer to Indian national

PASSPORT CHECK

MOHRE checks the passport with eMigrate: queries ECR / ECNR status

CONTRACT DETAILS SHARED

MOHRE shares contract details of job offer with eMigrate system and proceeds to process ECNR passports

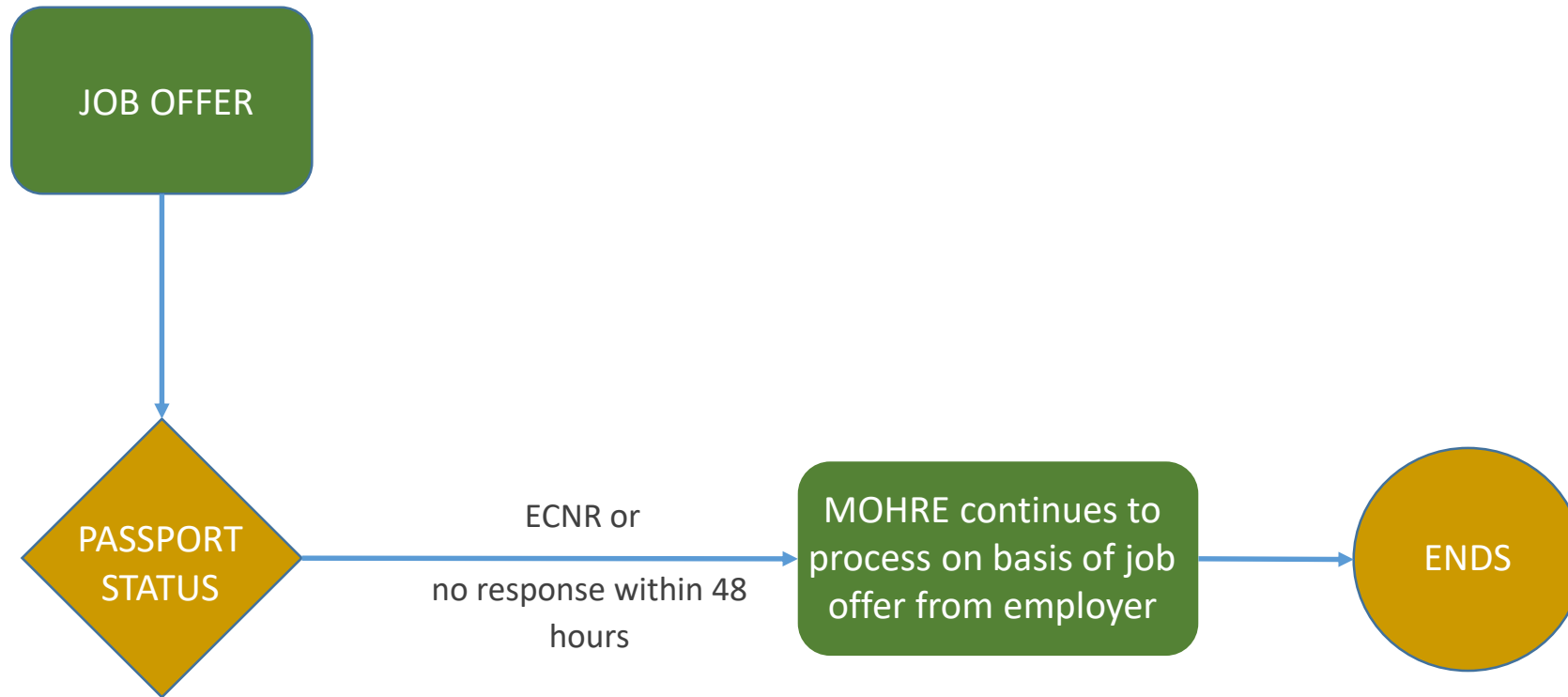
JOB OFFER REVIEWED

eMigrate administrators review details of job offer for ECR passport holders and accept or reject

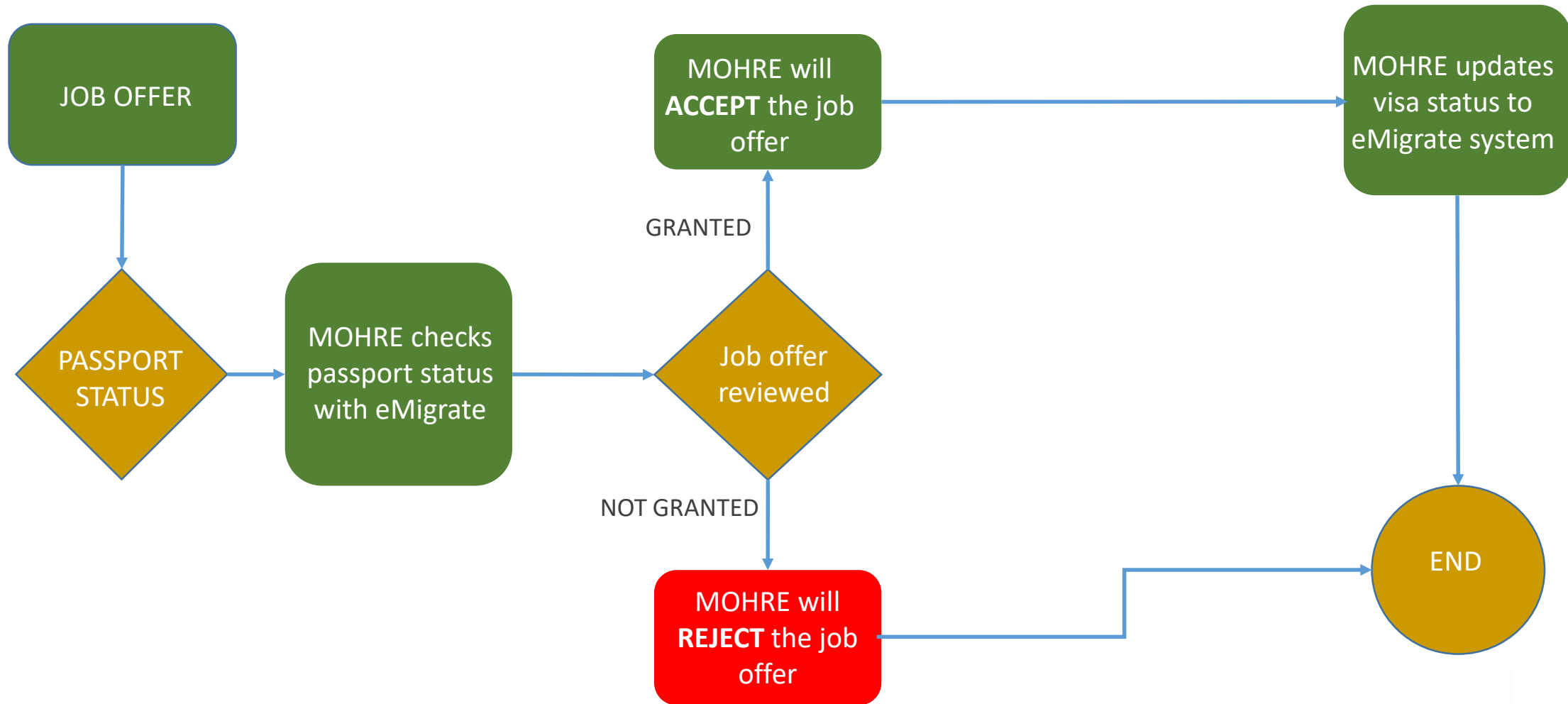
OFFER ACCEPTANCE

MOHRE shares info on acceptance of offer and details of visa issuance

Process Flow – Emigration Check Not Required (ECNR) Passports



Process Flow – Emigration Check Required Passports



Interface Design: Selection of Service

The screenshot shows a web application interface with a navigation menu on the left and a main content area. The main content area has tabs for 'E2E Services', 'Tash'Heel Services', 'e-Forms', 'Others', and 'Help'. The 'Work Permit' section is expanded, displaying a list of services. The service 'Typing Job Offer Letter' is highlighted with a red box.






Service
? + Typing Electronic Pre Approval for Work Permit Application
? + Typing Electronic Pre Approval for Work Permit Application (Amnesty)
? + Typing Job Offer Letter
? + Typing Electronic Pre Approval for Work Permit Application - Prepaid
? + Typing Mission Pre Approval for Work Permit Application
? + Replacement of Pre Approval for Work Permit
? + Typing Modify Pre Approval for Work Permit Application
? + Relative Pre Approval for Work Permit
? + Typing Temporary Pre Approval for Work Permit Application
? + Typing Electronic Pre Approval for Work Permit Application-Zones Corp
? + Typing Part Time Pre Approval for Work Permit Application
? + Cancellation of Job Offer Letter
? + Modification of Job Offer Letter
? + Typing Juvenile Pre Approval for Work Permit Application
? + Typing Probational Work Permit Application
? + Typing Work permit for Student Training
? + Transfer Work Permit application for worker from one establishment to another
? + Typing Inteqal Work Permit Application (Different Sponsor)
? + New Domestic Worker Entry Permit
? + Apply New Domestic Worker Recidency
? + Apply Renew Domestic Worker Recidency

Interface Design: Employer Details

Typing Job Offer Letter						
User Name: ITQAN BUSINESSMEN SERVICES			Date: 01/09/2019 02:14:32			
Company Information						
Special Number	10000000					
Company Number	73	2-B	License No	CN-1030839	Expiry Date	08/10/2020
Company Name	AL JABER TRANSPORT & GENRAL CONT.L.L.C			Classification	Big	
Labour Office	Sharjah		Emirate	Abu Dhabi	PoBox	2175
<input type="checkbox"/> Offer Saved						
Contact Information						
Person Name (English) *	<input type="text"/>		Person Name (Arabic) *	<input type="text"/>		
ID Number *	<input type="text"/>		ID Type *	SELECT ID TYPE <input type="button" value="v"/>		
Mobile No. *	<input type="text"/>					

<input type="button" value="Job Offer"/>	<input type="button" value="eSign"/>	<input type="button" value="Save"/>	<input type="button" value="Close"/>
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Interface Design: Recruitment Agent Details

Person Name (English) *	<input type="text"/>		
Passport Number *	<input type="text"/>	Nationality *	205 INDIA
Gender *	PLEASE SELECT ▼	Birth Date *	<input type="text"/> 12
Occupation Name *	531101	BABYSITTER 	
Profession/Job *	531101015	BABYSITTER 	
Recruitment Agent	5000605	RA5000605-INFOTECH SOLUTION 	
Third Language *	<input type="text"/> 	Probation Period *	NO PROBATION ▼
Contract Type *	PLEASE SELECT ▼	*	
Job Emirate *	<input type="text"/> 	*	
Remuneration *	PLEASE SELECT ▼	AED/% *	<input type="text"/>
Basic Salary *	<input type="text"/>	Bonus	<input type="text"/>

Interface Design: eMigrate Processing

eMigrate सरल सुरक्षित प्रवासन

Ministry of External Affairs
Overseas Employment Division
www.mea.gov.in

Training Monthly Return My Work List Miscellaneous Services Administration Search Grievance Make Payment

HR Pool

Instructions:
Fields marked with* are mandatory.
Please do not press F5 or Back button

Personal Details

Passport Type*	ECR	Last Name (as on Passport)	
First Name(As On Passport)*		Passport Issue Date*	03/09/2017
Passport Number*	D1234567	Place of Passport Issue*	DEHRADUN
Passport Expiry date*	03/09/2020	Age*	Select an option
Date of Birth*	03/09/1989	Fathers Name*	AMRITSAR
Gender*	Select an option	Marital Status*	BANGLORE
Educational Qualification*	Select an option	Email	BAREILLY
Religion	Select an option	Mobile Number *	BHOPAL
Landline Number	+91		BHUBANESWAR

Address Details

Address Line 1*		Address Line 2*	
City/Town/Village*		Postal/Pin Code*	
State/UT*	Select an option	District*	DEHRADUN

Interface Design: Acceptance Notice

Typing Electronic Pre Approval for Work Permit Application						
UserName: ITQAN BUSINESSMEN SERVICES				Date: 19/09/2019 12:54:07		
Company Information						
Special Number						
Company Number	860054	D	License No	745725	Expiry Date	07/11/2019
Company Name	DUNES VALET PARKING SERVICES				Classification	Medium
Labour Office	Dubai	Emirate	Dubai	PoBox	238820	
Person Information						
Person Name(Arabic) *	سوشيل سورين ستار					
Person Name(English) *	SUSHIL SOREN SATAR					
Birth Date *	02/06/1989	Gender *	MALE <input type="checkbox"/>			
Nationality *	23!	NIPAL	Previous Nationality *			
Country of Birth *			Marital Status *			
Passport No *	07539220		Passport Type *	SELECT <input type="checkbox"/>		
Birth Place(Arabic) *			Birth Place(English) *			



Opportunities for Development

- IT integration presents opportunities to further strengthen joint government oversight over recruitment and deployment processes
- The integration incorporates into the system a process that requires that recruiters provide the following information:
 - Evidence of a standardised agency-to-agency contract, setting out rights and responsibilities of partners, including compliance with relevant employment laws
 - Commitments by agencies relating to collection and payment of fees that can be monitored by both governments, consistent with laws of each country
- System lends itself, long term, to enabling scrutiny over contractual relations between UAE employers and Indian agencies or UAE agencies and Indian agencies